

OCCUPATIONAL SAFETY AND HEALTH POLICY

Introduction

Stevenson Logistics and its management are committed to providing a workplace and environment which supports the health, safety and wellbeing of its employees, contractors and visitors. As a consequence of this, Stevenson Logistics encourages all of its employees and contractors to regard works safety and hazard and incident prevention as a collective and individual responsibility.

Purpose

The purpose of this policy is to outline Stevenson Logistics commitment to provide and maintain as far as practicable a working environment where employees and contractors are not exposed to hazards and ensure everyone is aware of their safety responsibilities and obligations. This includes the responsibility of employees and contractors to take reasonable care for their own safety and health at work and to avoid harming the safety and health of other people through any act or omission at work

Scope

This Policy relates to all employees, contractors of and visitors to Stevenson Logistics, and applies to all company premises.

Policy

Stevenson Logistics recognises its responsibility to provide a work environment for its employees, contractors and visitors where people are not exposed to hazards or risk of injury or disease.

Stevenson Logistics further endeavours to ensure that its operations do not place the wider community at risk of injury or illness.

Stevenson Logistics is committed to:

- maintaining the health and safety of its people
- the systematic management of hazards and safety risks to reduce incidents and minimise workplace injury and illness:
- procurement, maintenance and use of equipment, plant and substances which do not expose people to hazards when used in accordance with standard operating procedures:
- consultation and engagement with all stakeholders;
- provision of training and information to support its people adopt and maintain

safe systems of work:

- a continuous improvement approach to safety including periodic review of its safety management system:
- identifying roles and responsibilities of key stakeholders in workplace safety:
- complying with relevant safety legislation, standards and other requirements
- establishing measurable objectives and targets to ensure continued improvement aimed at elimination of work-related injury and illness

Responsibilities

The Managing Director maintains overall responsibility for safety management however safety responsibilities exist at all levels of the organisation.

Management are accountable for providing a healthy and safe workplace for employees and contractors so far as practicable, providing adequate resources to meet health and safety objectives and implementing supporting safety strategies.

All employees and contractors have a legal duty to take care to protect their own health and safety and to avoid adversely affecting the health and safety of any other person.

Review of Policy

The Occupational Health and Safety Policy will be reviewed annually by management in consultation with employees. The review will involve assessing the effectiveness of the policy and program by such means as:

- reviewing overall health and safety performance; and
- Monitoring the effectiveness of policies and procedures.

Dissemination of Policy

The policy is displayed at Stevenson Logistics Head Office and is also available to employees in soft version via the Stevenson Logistics server. Copies can be obtained via request to management or the Safety and Terminal Operations Support Officer. A copy of the Occupational Safety and Health Policy is provided to all people employed by Stevenson Logistics as part of the induction process and to other parties who may be engaged to perform work on behalf of the organisation, for example temporary or contract staff.

Jim Stevenson
Chief Executive Officer

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